

Peru

Gender Gap Index 2014

Rank **45**
(out of 142 countries)

Score **0.720**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

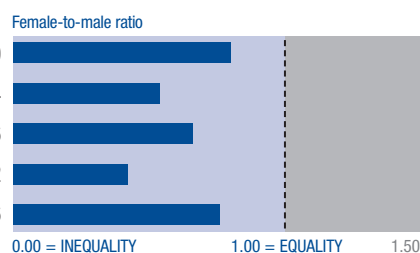
GDP (US\$ billions).....123.52
 GDP (PPP) per capita (constant 2011, international \$).....10,913
 Total population (millions).....30.38
 Population growth (%)1.28
 Overall population sex ratio (male/female).....1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

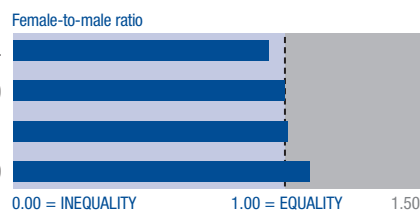
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 98 0.627 0.596

Labour force participation.....	71	0.80	0.67	69	87	0.80
Wage equality for similar work (survey).....	115	0.54	0.61	—	—	0.54
Estimated earned income (PPP US\$).....	49	0.66	0.53	9,367	14,233	0.66
Legislators, senior officials and managers.....	68	0.42	0.27	30	70	0.42
Professional and technical workers.....	92	0.76	0.65	43	57	0.76



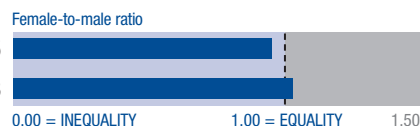
EDUCATIONAL ATTAINMENT..... 84 0.987 0.935

Literacy rate.....	101	0.94	0.87	91	97	0.94
Enrolment in primary education.....	65	1.00	0.94	94	94	1.00
Enrolment in secondary education.....	1	1.00	0.62	77	77	1.01
Enrolment in tertiary education.....	1	1.00	0.88	45	41	1.09



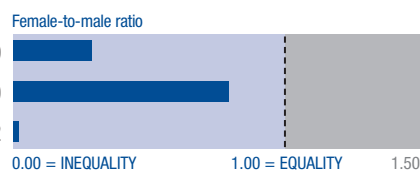
HEALTH AND SURVIVAL..... 93 0.970 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	105	1.03	1.04	68	66	1.03

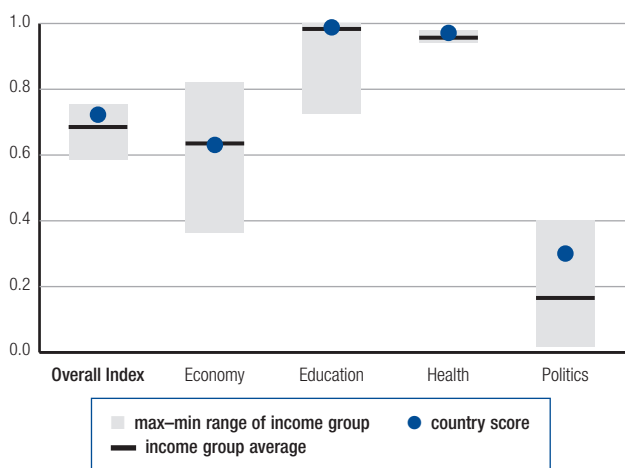


POLITICAL EMPOWERMENT..... 27 0.294 0.214

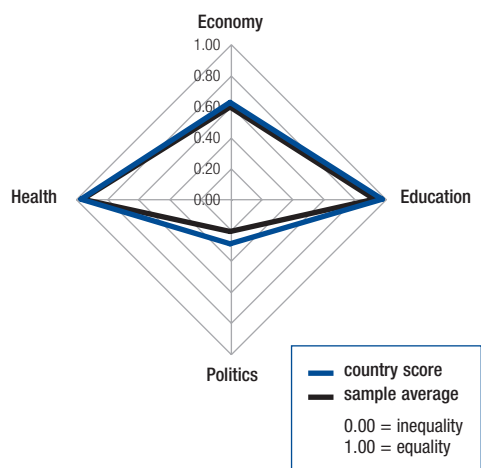
Women in parliament.....	65	0.29	0.25	22	78	0.29
Women in ministerial positions.....	9	0.80	0.20	44	56	0.80
Years with female head of state (last 50).....	49	0.02	0.20	1	49	0.02



Country score within income group



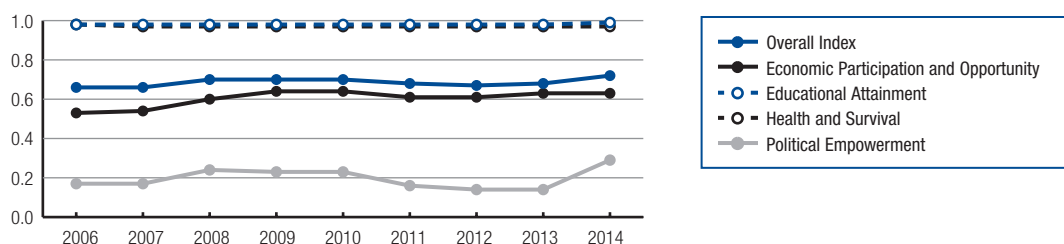
Country score vs sample average



Peru

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	45	0.720	98	0.627	84	0.987	93	0.970	27	0.294
Gender Gap Index 2013 (out of 136 countries)	80	0.679	88	0.628	88	0.980	109	0.966	69	0.142
Gender Gap Index 2012 (out of 135 countries)	78	0.674	91	0.610	88	0.980	109	0.966	65	0.142
Gender Gap Index 2011 (out of 135 countries)	73	0.680	85	0.611	88	0.980	108	0.966	50	0.162
Gender Gap Index 2010 (out of 134 countries)	60	0.690	81	0.620	89	0.980	107	0.966	37	0.193
Gender Gap Index 2009 (out of 134 countries)	44	0.702	76	0.635	89	0.978	91	0.971	33	0.225
Gender Gap Index 2008 (out of 130 countries)	48	0.696	83	0.596	84	0.981	86	0.971	29	0.235
Gender Gap Index 2007 (out of 128 countries)	75	0.662	103	0.537	80	0.976	85	0.971	34	0.165
Gender Gap Index 2006 (out of 115 countries)	60	0.662	86	0.531	71	0.976	58	0.976	31	0.165

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.3, 3.0
Female, male part-time employment (as % of total female, male employment)	26.7, 13.0
Female, male workers in informal employment (as % of non-agricultural employment).....	51, 49
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	36
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	18, 23
Ability of women to rise to positions of enterprise leadership ¹	3.9
Firms with female top managers (% of firms).....	14
Share of women on boards of listed companies (%).....	6
Firms with female participation in ownership (% of firms)	29

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	31, 39
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	105.3, 143.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	108.9, 114.2
Diabetes age-standardized deaths per 100,000 (female, male)	11.9, 13.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	22.5, 28.4
HIV age-standardized deaths per 100,000 (female, male).....	3.5, 8.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.1
Tuberculosis age-standardized deaths per 100,000 (female, male).....	4.0, 8.9
Malnutrition prev., weight for age (female, male) (% of children <5).....	4.5, 4.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, 27
Early marriage (% of women aged 15-19)	12
Maternal mortality ratio (per 100,000 live births) ²	89 [61-130]
Total fertility rate (children per women)	2.5
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	50.7
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	96
Births attended by skilled health personnel (%)	87
Contraceptive prevalence (% of married women or in-union).....	69
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	4
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.0
Year women received right to vote.....	1955
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)